



Wild Eagle Lodge Board Candidate Questionnaire

Name: Carol Tabat

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PLEASE INCLUDE PHOTO WITH QUESTIONNAIRE



Personal Background:

I was born and raised in Milwaukee. I graduated from Marquette University in 1978, majoring in mathematics and minoring in business. My husband, Chris and I have been married since 1979. We lived, worked and raised our daughter in southeastern Wisconsin and now have two beautiful grandchildren. We currently call Bella Vista, Arkansas home. We have been vacationing on the Eagle River chain since 1988. In 2017, we purchased our condo at Wild Eagle, renting for the first year. Since then we spend summers at Wild Eagle Lodge and do not participate in the rental program. My hobbies include gardening, yoga, reading, pickleball, ping pong, boating, and biking.

Professional Background:

I am retired from a 35 year career in software development, specializing in large corporate custom mainframe software. I served in capacities that included hands-on software developer, business analyst, project manager, and team manager supporting a variety of payroll, accounting, and credit card systems. I also managed a systems documentation group. In 2014, I completed a project to streamline and organize another Condominium group's disclosure and governance documentation. I am currently working on the 2024 WELCA audit committee along with 4 other volunteers, which has given me an in-depth understanding of WELCA's financial processes. I am currently the chair of a 13 person social media committee for a local non-profit organization in Bella Vista, Arkansas, maintaining 4 websites, a Facebook Group, and a repository of photos, and documents.

Vision for Wild Eagle Lodge:

Communications with owners and the management company are a priority to ensure that everyone's ideas and concerns are heard. I would like to implement owner surveys on options for the restaurant, for which we have struggled to get a tenant. The monthly Newsletter should continue to keep you informed. I want to ensure that the cost saving opportunities and process improvements identified in the WELCA audit are implemented. It is more important than ever that we have a strong strategic plan for the future to minimize surprises and maintain property values. We need to balance fiscal responsibility with maintaining WEL as a premier Northwoods property for owners and guests.

Please submit candidate bio form to Elaine Graf at egraf@firstweber.com

mail to Elaine Graf, W4307 Whitetail Court, Fond du Lac, WI 54937

or